



Coach Code of Conduct

Required standards for all coaches and assistants

Revision 2.0 | Board adoption pending

Soccer is our platform. Growth is our purpose.

Purpose and scope

Coaches are teachers, safety leaders, and representatives of Rushcreek FC. This Code is a condition of every coaching assignment, whether volunteer, contractor, assistant, or head coach.

Player-first leadership

- Place player safety, welfare, development, inclusion, and enjoyment above results or personal recognition.
- Teach with positive, age-appropriate instruction; never use humiliation, threats, bullying, discriminatory conduct, hazing, abusive language, or punitive conditioning.
- Model respect toward players, families, referees, opponents, volunteers, facilities, and fellow coaches.
- Protect confidentiality and avoid favoritism, retaliation, exploitation, and conflicts of interest.

Practice and match expectations

- Arrive prepared and on time; maintain required equipment, emergency contacts, and a charged phone.
- Use organized, active, age-appropriate sessions with frequent ball contact, decision-making, and limited idle time.
- Follow Club player-development standards and all applicable league, facility, weather, and safety requirements.
- Never knowingly allow an injured or suspected-concussed player to continue; when in doubt, remove the player and follow policy.
- Demonstrate controlled sideline behavior and do not incite criticism of officials or opponents.

Boundaries and communication

- Complete all required background checks, SafeSport or comparable abuse-prevention training, concussion education, and assigned U.S. Soccer Learning Center education before covered service.
- Use approved team channels. Include a parent or guardian in direct communications involving minors and avoid private one-on-one messaging.

- Keep physical contact observable, appropriate, nonsexual, and reasonably related to instruction, safety, or encouragement.
- Avoid isolated one-adult/one-player situations; use observable and interruptible environments.
- Report suspected abuse, grooming, retaliation, serious misconduct, and immediate danger as required by law and Club policy. Internal notice does not replace mandatory reporting.

Authority and accountability

Coaching assignments are made for the program's benefit and may be changed or ended by authorized leadership. Violations may result in education, corrective direction, restriction, suspension, reassignment, or removal. Immediate interim measures may be imposed for safety. Coaches must cooperate with reviews and preserve relevant records.

Authority and related documents

This policy is adopted under the Official Governing Documents - Revision 2.0 and must be read consistently with them. If a conflict exists, the Articles of Incorporation, applicable law, and the bylaws control, in that order.

- Bylaws Article XII - Coaches, Volunteers, and Education
- Bylaws Article XIII - Conduct, Discipline, and Appeals
- Bylaws Article XIV - Safety, Risk Management, and Abuse Prevention
- Coach & Parent Communication Policy; Weather & Safety Policy; Risk Management & Emergency Procedures

Approval and revision control

Document owner: Board of Directors

Revision: Revision 2.0

Adoption: Aug 16, 2026

Next review: Annual review with the policy register

Acknowledgment

I have read, understand, and agree to follow this policy and the Rushcreek FC bylaws.

Name: _____ Role/Team: _____

Signature: _____ Date: _____