



**RUSHCREEK
FUTBAL CLUB (FC)**

**OFFICIAL GOVERNING DOCUMENTS
REVISION 2.0**

Established 2017 • Organized 2025

FOR REVIEW AND ADOPTION

Proposed Board Adoption Date: Aug 16th, 2026

Document Status & Use

This consolidated Revision 2.0 is submitted to the Board of Directors for review and formal adoption. It supersedes prior versions only upon approval by the vote required under these bylaws and execution of the certification page.

This document is intended to provide a durable governance framework. Operating manuals, seasonal procedures, handbooks, codes of conduct, safety plans, fee schedules, and other Board-approved policies may supplement these bylaws but may not conflict with them.

Drafting Notes

- The 2017 date identifies the roots of the club vision and is not represented as the date of legal organization.
- Rushcreek Futbal Club (FC) was officially organized on June 17, 2025, as a nonprofit youth soccer organization.
- Competitive teams are not presumed to exist. Competitive programming may be approved only when sustainable standards are met.
- Officer titles, voting rules, program descriptions, digital communications, policies, and branding provisions have been consolidated for consistency.
- The Board should have Ohio nonprofit counsel or another qualified adviser review this document before adoption, particularly tax-exemption, indemnification, conflict-of-interest, and dissolution provisions.

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Club History

2017 — The Vision Begins

One of the Club's founders launched a local youth soccer program, helping establish the foundation from which Rushcreek FC would later grow. The year also marks the first full year Coach K coached youth soccer, beginning a sustained commitment to player development and community service.

2024–2025 — Pilot Teams and a Stronger Foundation

The first pilot teams were formed for spring recreational play. These teams allowed the future Club leadership to test program operations, refine coaching standards, build community support, and develop a long-term vision for accessible, development-focused soccer.

2025 — Rushcreek FC Is Officially Organized

Rushcreek Futbol Club (FC) was officially organized on June 17, 2025, as an independent nonprofit youth soccer organization to serve Bremen and surrounding communities. The Club established formal governance, policies, partnerships, and a pathway for sustainable growth.

2026 — First Full Seasons and Expanded Opportunities

Rushcreek FC launched its first full spring and fall recreational seasons. The inaugural spring season served 126 players on 12 teams; the following fall served 132 players on 13 teams. The Club also hosted its first summer camp, developed winter indoor opportunities, offered high school competitive training, and continued laying the groundwork for future competitive teams.

Looking Ahead

Rushcreek FC will continue expanding opportunities through coach education, player development, recreational programming, indoor play, camps and clinics, future competitive pathways, volunteer leadership, and community partnerships while remaining rooted in affordability, integrity, and local service.

Mission, Vision & Club Philosophy

Mission

Rushcreek Futbol Club exists to provide accessible, high-quality soccer training and education to youth in our community. The Club is committed to a safe, structured, and development-focused environment that builds confident, intelligent, and resilient players; promotes character, sportsmanship, and accountability; supports and educates volunteer coaches; prioritizes player safety; and creates a clear pathway from recreational play to competitive opportunity.

Soccer is our platform. Growth is our purpose.

Vision

Rushcreek FC aims to become a central developmental hub for youth soccer in the region: a strong recreational foundation, sustainable competitive opportunities, intentional coach education, and a club culture defined by respect, responsibility, courage, and community. The Club seeks to grow with its players—from first touch to advanced competition—without sacrificing accessibility or its small-town values.

Club Philosophy

Rushcreek FC believes every player deserves more than a place on a team; every player deserves the opportunity to learn, grow, and reach their potential. Long-term development comes before short-term results. Training should maximize purposeful contact with the ball, encourage creativity and intelligent decision-making, and give players the courage to learn through mistakes.

Coaches are teachers first. They create structure that gives players freedom to solve problems, take ownership, support teammates, and respect the game. Technical ability, awareness, movement, teamwork, and character are developed together. Winning matters, but it is not the Club's only measure of success. The Club measures success through growth, effort, sportsmanship, confidence, retention, and a lasting love for soccer.

ARTICLE I

NAME, IDENTITY, OFFICES, AND STATUS

Section 1. Name

The name of the organization is Rushcreek Futbal Club (FC), referred to in these bylaws as the "Club" or "Rushcreek FC."

Section 2. Nonprofit Status

The Club shall be organized and operated as an Ohio nonprofit corporation and exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended. No part of the Club's net earnings shall inure to the benefit of any director, officer, private individual, or other person, except for reasonable compensation or reimbursement for authorized services and expenses.

Section 3. Principal Office

The principal office shall be located in Fairfield County, Ohio, or at another location approved by the Board of Directors. The Board may establish additional mailing, administrative, or program locations as needed.

Section 4. Fiscal Year

The fiscal year shall be January 1 through December 31 unless changed by Board resolution.

ARTICLE II

PURPOSES AND GOVERNING PRINCIPLES

Section 1. Charitable and Educational Purposes

- Provide accessible youth soccer training, recreation, camps, clinics, indoor opportunities, and development programs.
- Develop players of all skill levels in a safe, supportive environment that emphasizes teamwork, sportsmanship, individual growth, and a lifelong love for the game.
- Educate and support volunteer coaches through structured resources, mentorship, and recognized coach-development pathways.
- Reduce barriers to participation while maintaining meaningful standards for safety, behavior, instruction, and administration.
- Strengthen local communities through volunteer service, partnerships, events, and responsible stewardship.

Section 2. Limitations

The Club shall not participate or intervene in any political campaign on behalf of or in opposition to a candidate for public office. No substantial part of its activities shall consist of attempting to influence legislation, except as permitted for an organization exempt under Section 501(c)(3). The Club shall not engage in activities prohibited to such an organization.

Section 3. Affiliation

The Club may affiliate with leagues, state or national soccer organizations, sanctioning bodies, or community partners when the Board determines that affiliation advances the mission and protects the Club's players and interests. Affiliation shall not surrender the Board's governance authority except as expressly required by applicable rules or law.

ARTICLE III

NONDISCRIMINATION, ACCESS, AND PLAYER WELFARE

Section 1. Nondiscrimination

The Club shall not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, disability, genetic information, military status, or any other status protected by applicable law. Reasonable program distinctions based on age, developmental level, safety, roster limits, or competitive selection are permitted when applied consistently and in good faith.

Section 2. Accessibility and Affordability

The Club shall make reasonable efforts to keep programs accessible and affordable. The Board may establish scholarships, payment plans, equipment assistance, fundraising support, or other aid subject to available resources and written standards.

Section 3. Player Welfare

The best interests, dignity, physical safety, emotional safety, and healthy development of youth participants shall guide all Club decisions. No competitive result, financial interest, or adult preference shall take priority over player welfare.

ARTICLE IV

MEMBERSHIP AND PARTICIPATION

Section 1. Participants and Supporting Members

Players registered in a Club program and their parents or legal guardians are participants in the Club community. Coaches, volunteers, sponsors, donors, and community partners may be recognized as supporting members. Such status does not create statutory voting rights or ownership interests unless expressly granted by the Articles of Incorporation or these bylaws.

Section 2. Eligibility and Registration

Program eligibility, registration windows, fees, roster sizes, age groupings, and participation requirements shall be established by the Board or its authorized designee and communicated before each program when reasonably practicable.

Section 3. No Guaranteed Placement

Registration does not guarantee placement on a particular team, with a particular coach, at a particular location, or in a competitive program. Placement decisions shall consider player safety, age, development, roster balance, coaching availability, league rules, and program capacity.

Section 4. Good Standing

Participation may be conditioned on timely payment or an approved arrangement, required forms and releases, compliance with Club policies, and respectful conduct. Financial hardship shall be handled discreetly under Board-approved assistance standards.

ARTICLE V

BOARD OF DIRECTORS

Section 1. Authority

The Board of Directors is the governing body of the Club. It shall establish policy, protect the mission, oversee finances and risk, appoint or remove leadership, approve programs and affiliations, and exercise all powers permitted by law and the Articles of Incorporation.

Section 2. Composition

The Board shall consist of not fewer than four and not more than nine voting directors. The principal leadership structure is President, Vice President, Secretary, Treasurer, and Director of Soccer Operations. The Board may adjust the number of directors or create additional director positions by resolution, provided required officer functions remain assigned and the change complies with law and the Articles of Incorporation.

Section 3. Qualifications

Directors must support the mission, act in the Club's best interests, comply with required disclosures and safety requirements, and be willing to perform assigned duties. A majority of voting directors should be independent of one another by family or financial relationship whenever practicable.

Section 4. Election, Term, and Service

Directors shall be elected by the Board. Unless the Board specifies a shorter transition term, directors serve two-year terms and may be reelected. Terms should be staggered when practicable to preserve continuity. A director continues until a successor is elected or the director resigns, is removed, becomes ineligible, or dies.

Section 5. Vacancies

A vacancy may be filled by majority vote of the remaining directors, even if fewer than a quorum remain. A person appointed to fill a vacancy serves the remainder of the unexpired term unless the Board specifies otherwise.

Section 6. Resignation and Removal

A director may resign by written notice. A director may be removed, with or without cause, by a two-thirds vote of the directors then in office, excluding the director whose removal is considered. The director shall receive reasonable notice and an opportunity to be heard before a removal vote based on alleged misconduct.

Section 7. Compensation

Directors serve without compensation for Board service. The Club may reimburse reasonable, documented, preauthorized expenses. Any paid service by a director must be approved in advance by disinterested directors under the conflict-of-interest policy and documented as fair and reasonable.

ARTICLE VI

OFFICERS AND LEADERSHIP ROLES

Section 1. Officers

The officers are President, Vice President, Secretary, and Treasurer. The Board may create additional officer or director roles and may combine offices when permitted by law, except the same person may not simultaneously serve as President and Secretary.

Section 2. Election and Term

Officers shall be elected annually by the Board and serve until successors are elected. Election as an officer does not extend a director's underlying Board term.

Section 3. President

The President provides strategic leadership, presides at Board meetings, supports execution of Board decisions, serves as a primary public representative, and performs other duties assigned by the Board. The President may not unilaterally commit the Club to material obligations outside approved policy or budget.

Section 4. Vice President

The Vice President supports the President, performs the President's duties when the President is unavailable, assists with organizational coordination, and performs other duties assigned by the Board.

Section 5. Secretary

The Secretary ensures that notices, minutes, resolutions, governing documents, meeting records, and required corporate records are maintained accurately and made available as required by law or Board policy.

Section 6. Treasurer

The Treasurer oversees financial reporting, budgeting, internal controls, banking reconciliation, required filings, and regular reports to the Board. The Treasurer shall not be the sole person with access to or oversight of Club funds.

Section 7. Director of Soccer Operations

The Director of Soccer Operations leads the Board's oversight of soccer programming, coach support, player-development standards, team formation, technical philosophy, and league coordination. The role shall operate within Board-approved budgets and policies and shall not override player-safety requirements or Board authority.

Section 8. Succession and Delegation

The Board shall maintain reasonable continuity for essential administrative, financial, safety, and program functions. Officers may delegate tasks but remain accountable for appropriate supervision and reporting.

ARTICLE VII

MEETINGS AND VOTING

Section 1. Regular Meetings

The Board shall meet at least quarterly and may adopt an annual meeting schedule. Meetings may be held in person or through communications technology that allows all participating directors to hear or otherwise communicate with one another concurrently.

Section 2. Annual Meeting

At least one meeting each year shall be designated the annual meeting for officer elections, financial review, policy and bylaw review, program assessment, and strategic planning.

Section 3. Special Meetings

The President or any two directors may call a special meeting. Notice shall state the date, time, location or access method, and purpose.

Section 4. Notice

Regular meeting notice should be provided at least five days in advance. Special meeting notice should be provided at least forty-eight hours in advance. A director may waive notice in writing or by attending without timely objection. Emergency action may occur with shorter notice when immediate action is reasonably necessary to protect people, property, legal compliance, or Club operations; the circumstances shall be documented in the minutes.

Section 5. Quorum and Vote

A majority of the voting directors then in office constitutes a quorum. Unless these bylaws or law require a greater vote, action is approved by a majority of directors present at a meeting where a quorum exists. Proxy voting is not permitted. A tie vote fails.

Section 6. Action Without a Meeting

Any action permitted at a meeting may be taken without a meeting when all voting directors consent in writing or by an authenticated electronic record. The consents shall be filed with the minutes.

Section 7. Minutes and Participation

The Secretary shall ensure that minutes record attendance, motions, votes, abstentions, recusals, and material decisions. The Board may invite guests or provide opportunities for community input, but non-directors do not vote and may be excused for confidential matters.

ARTICLE VIII

COMMITTEES AND ADVISORY ROLES

Section 1. Creation

The Board may establish standing or temporary committees and appoint chairs, members, coordinators, or advisers. Possible areas include coach development, competition, risk management, events, fundraising, sponsorship, media and communications, equipment, registration, and facilities.

Section 2. Authority

Committees advise and carry out delegated work. No committee may amend governing documents, elect or remove directors, approve dissolution or merger, exercise powers reserved to the Board, or bind the Club beyond expressly delegated authority.

Section 3. Reporting

Each committee or advisory lead shall report material activities, recommendations, expenditures, and risks to the Board. Committee appointments may be changed or ended at any time by the Board.

ARTICLE IX

FINANCIAL ADMINISTRATION

Section 1. Budget and Stewardship

The Board shall approve an annual operating budget and exercise prudent stewardship of registration fees, sponsorships, donations, grants, fundraising proceeds, and other assets. Funds shall be used to advance the mission and may support equipment, training, scholarships, safety, fields, facilities, events, administration, and sustainable reserves.

Section 2. Banking and Controls

Club funds shall be maintained in accounts held in the Club's legal name. The Board shall establish authorized signers, spending limits, approval requirements, separation of duties, receipt standards, reconciliation procedures, and controls appropriate to the Club's size and risk.

Section 3. Contracts and Expenditures

No person may sign a contract, incur debt, open or close an account, or materially obligate the Club unless authorized by these bylaws, the approved budget, or Board resolution. The Board may adopt purchasing and reimbursement policies with defined approval thresholds.

Section 4. Financial Reporting and Review

The Treasurer shall provide regular financial reports to the Board. The Board shall arrange an annual independent review, internal review by disinterested persons, or audit appropriate to the Club's revenue, legal obligations, grant requirements, and risk.

Section 5. Restricted Funds and Donor Intent

Restricted gifts shall be used consistently with lawful donor restrictions. The Club shall not accept a restriction that conflicts with its mission, creates unreasonable risk, or grants a donor control over Club governance or player decisions.

Section 6. Required Filings and Records

The Club shall timely maintain and file required federal, state, local, charitable, corporate, payroll, and tax records. Financial records shall be retained according to a Board-approved records policy.

ARTICLE X

CONFLICTS OF INTEREST AND ETHICS

Section 1. Duty of Loyalty

Directors, officers, committee members, and key volunteers shall act in good faith, with due care, and in the best interests of the Club. Club opportunities, information, funds, and influence shall not be used for improper personal benefit.

Section 2. Disclosure and Recusal

A person with an actual or potential financial, family, employment, coaching, vendor, team-placement, or other material conflict shall promptly disclose it. The disinterested directors shall determine the appropriate response. The affected person shall not vote and, when requested, shall leave the discussion. The disclosure and action shall be recorded in the minutes.

Section 3. Related-Party Transactions

A transaction involving an interested person may be approved only when the disinterested directors determine, after reasonable inquiry, that it is fair, reasonable, in the Club's best interests, and no more advantageous practical alternative is available. Competitive quotes should be obtained when appropriate.

Section 4. Annual Disclosure

Directors and officers shall complete an annual conflict-of-interest disclosure in the form approved by the Board.

Section 5. Confidentiality and Nonretaliation

Confidential player, family, personnel, financial, safety, legal, and disciplinary information shall be protected. The Club prohibits retaliation against a person who raises a good-faith concern or participates in an authorized review.

ARTICLE XI

PROGRAMS AND PLAYER DEVELOPMENT

Section 1. Program Framework

The Board may authorize programs consistent with the mission, resources, safety standards, qualified coaching, facilities, insurance, and sustainable administration. Current or planned program categories may include:

- Kindergarten through eighth-grade recreational soccer;
- Summer camps and clinics;
- Winter indoor soccer;
- High school competitive training and other advanced development;
- Future competitive teams and leagues; and
- Other age-appropriate soccer, educational, or community programs approved by the Board.

Section 2. Recreation

Recreational soccer shall welcome a broad range of experience and emphasize participation, fundamentals, development, sportsmanship, teamwork, and enjoyment. Age divisions and formats may change according to registration, facility, league, and player-safety needs.

Section 3. Competitive Pathway

The Club is building a competitive pathway and does not guarantee teams at any age. Competitive programming shall be offered only after Board approval based on demonstrated player interest, qualified coaching, sustainable rosters and finances, appropriate league opportunities, facilities, safety, and alignment with the Club philosophy. Selection standards and commitments shall be communicated clearly and applied consistently.

Section 4. Player Development Standards

Programs shall emphasize technical ability, ball mastery, movement, awareness, decision-making, creativity, teamwork, resilience, and character. Development shall be age-appropriate and should prioritize meaningful player involvement over short-term results.

Section 5. Team Formation and Placement

Team formation and player placement shall be administered by authorized soccer leadership using transparent, developmentally appropriate standards. The Board may adopt procedures for evaluations, roster balance, playing opportunities, guest players, transfers, and appeals.

ARTICLE XII

COACHES, VOLUNTEERS, AND EDUCATION

Section 1. Eligibility and Screening

Coaches and volunteers must satisfy background screening, abuse-prevention, safety, registration, and training requirements established by law, sanctioning bodies, insurers, and Club policy before serving in covered roles.

Section 2. Coach Education

The Club believes great coaches are developed. Coaches shall be encouraged—and may be required by policy or program—to complete appropriate U.S. Soccer Learning Center grassroots education, SafeSport or comparable abuse-prevention training, concussion education, cardiac awareness, first aid, or other age-appropriate instruction. The Club may support continuing education through mentorship, clinics, shared resources, observation, and feedback.

Section 3. Coaching Standards

Coaches shall teach in a positive, player-centered manner; follow Club philosophy and safety requirements; communicate respectfully; protect confidential information; model sportsmanship; avoid humiliating or abusive methods; and place development and welfare above personal recognition or results.

Section 4. Volunteer Support

The Club shall make reasonable efforts to orient, equip, and support volunteers. Volunteers are responsible for staying within the scope of their role, following instructions and policies, reporting concerns, safeguarding Club property, and asking for assistance when needed.

Section 5. Assignment and Removal

Coaching and volunteer assignments are made for the benefit of the program and may be changed or ended by authorized Club leadership. Removal from an assignment does not necessarily constitute disciplinary action or create a right to continued service.

ARTICLE XIII

CONDUCT, DISCIPLINE, AND APPEALS

Section 1. Codes and Expectations

The Board may adopt codes of conduct for players, parents and guardians, coaches, volunteers, spectators, directors, and staff. All persons associated with the Club are expected to demonstrate respect, safety, sportsmanship, honesty, accountability, and compliance with Club and league rules.

Section 2. Grounds for Action

Corrective or disciplinary action may be taken for unsafe conduct; abuse, harassment, discrimination, bullying, threats, retaliation, dishonesty, theft, substance misuse at Club activities, serious sportsmanship violations, misuse of funds or information, policy violations, repeated disruption, or conduct materially harmful to players or the Club.

Section 3. Interim Safety Measures

Authorized leadership may impose temporary restrictions, suspension, removal from an activity, no-contact directions, or other interim measures when reasonably necessary to protect participants, preserve evidence, meet reporting obligations, or prevent disruption. Interim action is not a final finding.

Section 4. Fair Process

Except when immediate safety action is required, the affected person should receive notice of the concern and a reasonable opportunity to respond. The decision-maker shall consider available information impartially, protect confidentiality as practicable, document the outcome, and avoid conflicts of interest. Child-safety and legal reporting obligations take priority over internal process.

Section 5. Range of Responses

Responses may include education, counseling, warning, behavioral agreement, apology, restitution, restriction, reassignment, suspension, removal, termination of participation or volunteer service, referral to a league or authority, or other proportionate action.

Section 6. Appeal

A person subject to a material final disciplinary action may submit a written appeal to the Board within ten calendar days, stating the grounds and requested relief. Disinterested directors may affirm, modify, reverse, or remand the decision. The Board's decision is final within the Club, subject to rights under applicable law or governing-body rules.

Section 7. Reinstatement

A person removed or suspended may request reinstatement after satisfying stated conditions or after a reasonable period. Reinstatement is discretionary and may include safeguards, training, monitoring, or limited duties.

ARTICLE XIV

SAFETY, RISK MANAGEMENT, AND ABUSE PREVENTION

Section 1. Safety Program

The Board shall maintain or adopt safety policies appropriate to Club activities, including emergency action, weather and lightning, heat, concussion, sudden cardiac arrest, injury response, field and equipment inspection, transportation, communication with minors, and incident reporting.

Section 2. Abuse Prevention and Mandatory Reporting

The Club shall follow applicable laws and governing-body requirements concerning child abuse prevention, misconduct, background screening, one-on-one interactions, electronic communication, and mandatory reporting. Suspected child abuse or imminent danger shall be reported to the appropriate authorities as required; internal reporting does not replace legal reporting.

Section 3. Emergency Authority

Coaches, officials, safety personnel, and authorized leaders may stop or modify an activity when conditions appear unsafe. No person shall be penalized for a good-faith decision to protect participants while appropriate review occurs.

Section 4. Insurance and Waivers

The Club shall maintain insurance reasonably appropriate to its activities and may require participant agreements, medical information, emergency contacts, releases, or acknowledgments. Such documents do not reduce the Club's obligation to act responsibly or comply with law.

ARTICLE XV

OFFICIAL POLICIES, RECORDS, AND COMMUNICATIONS

Section 1. Supplemental Policies

The Board may adopt policies, handbooks, codes, procedures, and program standards that supplement these bylaws. Board-approved policies carry authority within their scope but may not conflict with the Articles of Incorporation, these bylaws, or applicable law. In a conflict, the higher authority controls.

Section 2. Official Website

The official Rushcreek FC website is the primary public location for current governing documents, policies, registration information, Club calendar items, program descriptions, official news, contact information, and other public notices. The Board may designate additional official channels for urgent, team-specific, or direct communications.

Section 3. Electronic Communications

Notice and records may be delivered electronically when permitted by law and reasonably calculated to reach the recipient. Social media is a community and promotional channel and does not replace formal notice when these bylaws, law, or Board policy require direct notice.

Section 4. Corporate Records

The Club shall maintain its Articles of Incorporation, bylaws, Board and committee minutes, resolutions, required filings, financial records, conflict disclosures, policies, contracts, and other records required by law or Board policy. Access shall be provided as required by law while protecting confidential information.

Section 5. Privacy and Media

The Club shall collect, use, retain, share, and dispose of personal information responsibly. Player images, names, medical information, and contact information shall be handled according to law, consent, and Board-approved privacy and media practices.

ARTICLE XVI

BRANDING AND INTELLECTUAL PROPERTY

Section 1. Club Name and Marks

The Club owns or controls its name, crest, logos, slogans, program names, original publications, media, and other brand assets to the extent provided by law. Use must be authorized and consistent with Board-approved standards.

Section 2. “Established 2017” Clarification

The “Est. 2017” designation honors the origins of the Club’s vision: the launch of a predecessor local youth soccer program by a founder and Coach K’s first full year coaching youth soccer. It is a heritage date and shall not be represented as the date Rushcreek Futbol Club was legally organized. Rushcreek FC was officially organized in 2025.

Section 3. Official Colors

The Club’s primary identity is built around deep royal purple and black, with orange and teal used as approved accents. The Board may adopt precise digital, print, uniform, and embroidery specifications without amending these bylaws.

Section 4. Authorization

No person may reproduce, alter, license, sell, or use Club branding in a manner suggesting endorsement, fundraising authority, team approval, or official representation without permission. The Board may authorize reasonable use by teams, sponsors, vendors, and community partners.

ARTICLE XVII

INDEMNIFICATION AND INSURANCE

Section 1. Indemnification

To the fullest extent permitted by Ohio law, the Club shall indemnify a director or officer who is made a party to a proceeding because of service to the Club, provided the person acted in good faith and in a manner reasonably believed to be in or not opposed to the Club's best interests. Indemnification does not apply to fraud, willful misconduct, knowing violation of law, improper personal benefit, or other conduct for which indemnification is prohibited.

Section 2. Advancement and Determination

The Board may advance reasonable defense expenses upon written undertaking to repay them if indemnification is ultimately unavailable. Eligibility shall be determined by disinterested directors, independent counsel, or another method permitted by law.

Section 3. Insurance

The Club may purchase directors and officers liability, general liability, accident, cyber, crime, abuse and molestation, property, workers' compensation, or other insurance the Board considers appropriate.

ARTICLE XVIII

AMENDMENTS AND ANNUAL REVIEW

Section 1. Amendments

These bylaws may be amended, restated, or repealed by a two-thirds vote of the voting directors then in office at a meeting with quorum, provided written notice of the proposed change is delivered at least seven days before the meeting. An amendment may not authorize activity inconsistent with the Articles of Incorporation, applicable law, or the Club's tax-exempt purposes.

Section 2. Annual Review

The Board shall review these bylaws and the policy register at least annually to ensure they remain aligned with legal requirements, actual operations, player welfare, and the Club's mission. Review does not require amendment when no change is needed.

Section 3. Amendment Record

The Secretary shall maintain the authoritative adopted copy and an amendment record identifying the revision, adoption date, approving vote, and affected provisions.

ARTICLE XIX

DISSOLUTION

Section 1. Authorization

Dissolution requires the approval required by Ohio law and an affirmative vote of at least two-thirds of the voting directors then in office after consideration of outstanding obligations, participant interests, restricted funds, records, equipment, and legal requirements.

Section 2. Distribution of Assets

Upon dissolution, and after payment or provision for liabilities, the Club's remaining assets shall be distributed exclusively for one or more purposes within Section 501(c)(3) of the Internal Revenue Code, preferably to one or more nonprofit organizations supporting youth, soccer, recreation, education, or community development. No remaining assets shall be distributed to a director, officer, participant, donor, or private individual except for lawful repayment of obligations.

ARTICLE APPENDIX A

BOARD-APPROVED POLICY REGISTER

The following policy categories are contemplated by these bylaws. The Board should mark each item as adopted, under review, or planned and record the controlling date or version. Policies may be maintained as separate documents.

POLICY	STATUS	DATE / VERSION
Parent/Guardian Code of Conduct	<u>Active</u>	<u>Aug 16 2024</u>
Player Code of Conduct	<u>Active</u>	<u>Aug 16 2024</u>
Coach Code and Communication Policy	<u>Active</u>	<u>Aug 16 2024</u>
Volunteer Handbook / Expectations	<u>Active</u>	<u>Aug 16 2024</u>
Conflict-of-Interest Policy and Annual Disclosure	<u>Active</u>	<u>Aug 16 2024</u>
Financial Controls and Reimbursement Policy	<u>Active</u>	<u>Aug 16 2024</u>
Scholarship / Financial Assistance Policy	<u>Active</u>	<u>Aug 16 2024</u>
Refund and Cancellation Policy	<u>Active</u>	<u>Aug 16 2024</u>
Weather, Heat, and Lightning Policy	<u>Active</u>	<u>Aug 16 2024</u>
Emergency Action Plan	<u>Active</u>	<u>Aug 16 2024</u>
Concussion and Sudden Cardiac Arrest Procedures	<u>Active</u>	<u>Aug 16 2024</u>
Abuse Prevention / Minor Athlete Safety Policy	<u>Active</u>	<u>Aug 16 2024</u>
Background Screening and Volunteer Eligibility	<u>Active</u>	<u>Aug 16 2024</u>
Privacy, Photography, and Media Policy	<u>Active</u>	<u>Aug 16 2024</u>
Records Retention Policy	<u>Active</u>	<u>Aug 16 2024</u>
Competitive Team Formation and Selection	<u>Active</u>	<u>Aug 16 2024</u>

ARTICLE APPENDIX B

BOARD CERTIFICATION AND SIGNATURES

The undersigned certify that the Board of Directors of Rushcreek Futbal Club (FC), at a duly called meeting held on August 16, 2026, at which a quorum was present, adopted these Official Governing Documents — Revision 2.0 by the vote required under the bylaws. Upon adoption, this document supersedes prior bylaws and restatements to the extent they address the same subject matter.

Board Vote

IN FAVOR	OPPOSED	ABSTAINED	ABSENT
<u>5</u>	<u>1</u>	<u>1</u>	<u>1</u>

Director Signatures

Signature: [Signature]

Printed Name: David Reggell

Date: Aug 16, 2026

Office: President

Signature: [Signature]

Printed Name: Stephen L Fox Jr

Date: Aug 16, 2026

Office: Vice President

Signature: [Signature]

Printed Name: Ryan McCullough

Date: Aug 16 2026

Office: Secretary

Signature: [Signature]

Printed Name: Sheng Gibson

Date: Aug 16 2026

Office: Treasurer

Signature: [Signature]

Printed Name: ANDREW BROWN

Date: 16 Aug 2026

Office: Director of Soccer Operations

Signature: _____

Printed Name: _____

Date: _____

Office: Director / At-Large (if applicable)

Signature: _____

Printed Name: _____

Date: _____

Office: Director / At-Large (if applicable)

Secretary's Certification

I certify that this is a true and correct copy of the Official Governing Documents — Revision 2.0 adopted by the Board of Directors and maintained in the Club's official records.

Secretary Signature: _____ Date: _____

ARTICLE APPENDIX C

AMENDMENT RECORD

REVISION	ADOPTION DATE	ARTICLES AFFECTED	SUMMARY / BOARD ACTION
2.0	<u>Aug 16 2026</u>	Complete restatement	Board review and adoption

Board-ready draft Adoption fields and signatures must be completed by the Board. This document does not take effect merely because it is published or circulated.